

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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## from the EDITOR'S CHAIR

JULY 4, 1960

When, in the course of human events, it becomes necessary for one race to dissolve the social and economic bonds which have held it inferior to another, and to assume, among the peoples of the earth, the equal station to which the laws of nature and of nature's God entitle them, a decent respect to the opinions of mankind requires that they should declare the causes which impel them to act.

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### WE HOLD THESE TRUTHS

We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable rights, that among these are respect, dignity, and equality—equal rights to be educated, work, worship along with everybody else, regardless of the color of skin one's parents happened to have; equal rights before the law, in practice as well as in theory, and equal access to public facilities, including hotels, eating places, theaters, swimming pools and beaches, libraries, hospitals and public transportation.

★ ★ ★

### TO SECURE THESE RIGHTS

To assure these rights, governments are instituted among men deriving their just powers from the consent of the governed. Whenever any government fails to protect these rights, it is the right of the people discriminated against to engage in non-violent, collective self-defense, including sit-ins, wage-ins, economic boycotts and picketing.

Prudence, indeed, will dictate that traditions long established should not be changed for light and transient causes, even though the abused people were promised relief nine and one-half decades ago.

★ ★ ★

### LONG ABUSES

But, when a long train of abuses and usurpations, pursuing invariably the same object, evinces a design to reduce them under absolute Jim Crowism, it is their right, it is their duty, to engage in mass demonstrations to provide for their future security.

Such has been the patient sufferance of these people; and such is now the necessity which constrains them to alter their accustomed role of second-class human citizens in a two tone democracy.

The history of the present Southern Way of Life, which exists in lesser degree throughout the length and breadth of these United States is a history of repeated injuries and usurpations, all having in direct object the establishment of an absolute tyranny over these people.

To prove this, let facts be submitted to a candid world.

## OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers, on page 5 of this issue of the Journal.

# AFLCIO-endorsed presidential nominee to get COPE picnic bid

## Ramos blasts anti-union tactics of Nat'l Homes

The two-week-old strike at National Homes, Newark, is turning into a union-busting effort by the company, Anthony Ramos of Millmen 550 told the Building Trades Council Tuesday night.

National, a nationwide manufacturer of prefabricated homes, is recruiting strikebreakers through ads in the Oakland Tribune and San Jose Mercury.

Ramos said the firm is waging a typical anti-union campaign to drive Millmen 550 and Lumber and Sawmill Workers 3036 out of the plant.

The company refuses to pay prevailing wages, Ramos pointed out. The strike started when National cut wages by 55½ cents an hour.

Other prefab plants up and down the coast pay about \$3 an hour, Ramos told the BTC. The more-or-less uniform rates followed appointment of a prefab homes committee by the Brotherhood of Carpenters.

In the midwest, where prefab homes make up a big part of the construction industry, wages are much lower. At its plant in Lafayette, Ind., National has 1,500 employees, Ramos said.

With this background, Ramos said he foresaw problems when National entered Alameda County. He met with company

officials, but they refused to pay millmen's scale, and they refused to show up at some of the later meetings scheduled with Local 550.

A union representative was subsequently denied admission to the plant at Newark.

### SCAB RATES

Since the strike, Ramos charged, National has been bringing scabs through the union picket lines. Pay rates for the scabs have ranged from \$2.01 to \$2.37 an hour, compared with a prevailing Bay Area prefab rate of \$3.05.

Ramos said the strike has been revealing to him. He now realizes, he said, that there are thousands of men in the Bay Area who will cross a picket line to work for \$2 or less an hour.

In this case, he added, the plant is an assembly line operation and workers do not have to know much about home building. Therefore, scabs are easy to recruit or replace.

Organized labor has an educational job to do in letting the public know about its aims and why it considers strike-breaking so dangerous, according to Ramos. He said people apparently don't know what unions are trying to do.

In the case of Local 550, Ramos said, a real struggle is on. Ramos said union rates are fair because they represent prevailing pay and would enable the company to operate at a profit.

National wants to run three shifts a day, Ramos said. It has its own financing plan and has 14 other plants. Ramos believes

MORE on page 7

## Here's the kind of report we all like to listen to

Bill Pacheco, newly obligated delegate from American Bakery and Confectionery Workers 119, had some good news to report to the Central Labor Council.

His union had just reached agreement with Athens Bakery, Acme Doughnut Co. and Alta Bakery, giving members of Local 119 at these plants 15 cent hourly raises this year and 20 cents next year.

The contract also provides for five days of sick leave and improved seniority and health and welfare clauses.

Another new delegate seated was John Rooks of Glass Bottle Blowers 137.

## Silveria, Glaziers' veeo, named to federal position

David G. Silveria, formerly vice-president of Glaziers and Glassworkers 169, has been named San Francisco area apprenticeship representative by the U. S. Department of Labor.

A native of Oakland, Silveria has been a glazier and apprentice instructor in glazing for nine years. He lives in Hayward.

### ALBANY GIRL WINNER OF RCIA SCHOLARSHIP

Ronnie Lee Kleinhammer, 17, daughter of Food Clerks 870 member Robert W. Kleinhammer, is one of the nationwide winners in a Retail Clerks' Union Scholarship competition.

Miss Kleinhammer, who won in the southwest division will receive a \$2,000 four-year James A. Suffridge scholarship. She plans to attend Stanford University.

A graduate of Albany High School, Ronnie Lee also received a Stanford University scholarship and scholarships from the PTA and French Club at the high school.

## Chamber president picks July Fourth to paint his building with scab labor

A building owned by Edgar Buttner, president of the Oakland Chamber of Commerce, at the southeast corner of Grand Avenue and Webster Street, was painted with scab labor over the July Fourth weekend, Les Moore, secretary of the District Council of Painters, charged Tuesday.

Moore and three council business agents, Leroy Barstow, Marvin Edwards and Ben Rasnick, picketed the job July 4th. Picketing continued Tuesday.

Moore pointed out it was ironical that the non-union job was being done on a building owned by the president of the chamber, and that it was being done on Independence Day.

He said work started Sunday, June 26, and resumed Sunday, July 3, and Monday, July 4.

According to Moore, the work, about a block from the Labor Temple, was being done on Sundays and the holiday in an apparent attempt to avoid union surveillance.

## More 'Don't Shop at Sears' bumper strips on the way

The Sears boycott in Alameda County got off to a big start, as Central Labor Council officials sent out calls for more bumper strips.

CLC representatives will meet with San Francisco Labor Council boycott planners this week to obtain additional "Don't Shop at Sears" strips and brochures for public distribution.

All members of labor unions in Alameda County are being urged to stay away from Sears stores to protest the firing of 262 employees of the chain in San Francisco.

The 262 union members were fired for observing picket lines sanctioned by the San Francisco Labor Council.

The San Francisco Labor Council announced that San Mateo and Sonoma county central labor councils are making plans to join the boycott this week.

In Washington, D.C., the Retail Clerks International Assn. was scheduled to hold an emergency session of its National Chain Store Committee Thursday and Friday to consider a program to further the boycott "in every possible way."

On the legal front, Department Store Employees 1100 and Retail Shoe and Textile Salesmen 410 asked federal courts to make Sears comply with arbitration procedures in the case of fired members.

## Seven big acts for Labor Day are announced

The next president of the United States may be at the COPE Labor Day picnic.

Every effort will be made to secure the candidate endorsed by the AFLCIO, or the vice-presidential nominee as a speaker at the "Old Fashioned Family Labor Day Picnic" Sept. 5, Ed Reith, COPE director for Alameda County announced this week.

Reith also announced the following top acts from the entertainment world have been signed up:

Stag McMann, master of ceremonies and harmonica-humorist; the Debutantes, chorus line; Maurice and Monette, trampoline virtuosos; Nancy Long, acrobatic dancer; Ursula and Gus, jugglers; Freddy (Mr. Banjo) Morgan, and Sandra and her dancing bear.

"There will be two bands at the picnic, and we expect to announce additional Hollywood headliners in the near future," Reith said.

Awards are topped by an all-expense trip for two to Hawaii. Second and third awards will be U. S. savings bonds.

You need not be present to win the three top awards; but 100 others will be offered to those who actually attend.

In addition, details for a "unique" award for the unions selling the most tickets to the big fund-raising picnic are being worked out.

Ticket sales awards will be in three categories, depending upon the size of the unions: up to 500 members, from 500 to 1,500 members.

Reith pointed out that it is very necessary for members and unions to support the picnic because this is the only way, under Taft-Hartley and Lan-

MORE on page 7

## Berkeley employees gain respect from City Council

A sitdown threat by some 200 Berkeley city employees scheduled for Tuesday was called off after city officials agreed to give another hearing to East Bay Municipal Employees 390.

City Mgr. John D. Phillips and department heads made a rare visit to the corporation yard Friday for the purpose of arranging a peace parley Tuesday morning.

At Tuesday's meeting, Mayor Claude Hutchison said the union could have all the time it wanted to present its case at the City Council meeting that evening.



## HOW TO BUY

### Dental Insurance II

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Want to know the secret ingredient of sound teeth? It's money.

The Health Information Foundation found over half the members of \$7,500-a-year families saw a dentist at least once a year, but only 17 percent in families with less than \$2,000.

The secret ingredient is getting tougher to manage all the time. Dental fees have gone up 37 percent in the last decade, in comparison with the overall cost-of-living rise of 27 percent.

Even the fees for ordinary dental services are getting sizeable and there are extraordinary variations.

Philadelphians may consider \$6 for a filling expensive enough. But Los Angelenos pay \$8. Six dollars for an extraction may seem plenty to Detroiters. But people in Portland, Oregon, pay close to \$8 for the same job, and San Franciscans, a whopping \$10.

Dental fees have risen four percent even since these figures were gathered.

Suppose a family of four does make a semi-annual visit to the dentist. Even if the dentist finds only a commonplace one or two cavities apiece, the family would have a bill including cleanings of \$50 or \$60.

All the people telling you to visit your dentist twice a year are absolutely right. But they don't say how to pay for this need.

Heaven forbid you should need something really expensive, like a bridge. Replacing just one missing tooth may cost you a solid \$150. And some conscientious families find themselves paying prices like \$500 or so for orthodontia work to straighten a child's teeth.

A growing answer to the problem of adequate care for moderate-income families is dental insurance. It has three advantages:

1. Since your payment includes preventive care there's no financial reason for neglect.

2. The preventive work

also keeps down the cost of dental care, since the dentist can catch defects while they're still small.

3. If you ever do require costly work like dentures or periodontia (treatment of loose teeth), you've paid ahead for it. You don't have to deplete your savings or go into debt.

The only really economical way to buy dental insurance is on a group basis. Group purchases reduce the cost of administering a plan, just as group purchases of life and medical insurance enable lower prices for those services.

Both employers and unions like dental insurance. In fact, some employers even maintain their own dental clinics. The advantage to management, of course, is in improved employee health and morale.

But while everybody recognizes the desirability of dental insurance, it still has to take its place in line with other "fringe benefits," such as pension plans and more adequate hospital and medical insurance.

Still, a dollar invested in a good dental insurance plan often is worth more to a moderate income family than a cash dollar.

What makes a good plan?

1. The plan should include the whole family, not just the worker himself. Dental insurance is especially useful for children. Early care can prevent many problems.

2. The plan should provide the service itself, including periodic preventive exams, rather than partial indemnification for a specified list of services. That is, the plan should provide any care needed rather than merely reimburse you at the rate of, say, \$3 if you have a cavity filled.

3. The plan should not be controlled by dentists themselves, as are some sponsored by dental associations. Representation from unions and other consumer groups helps control fees and makes sure the plan is run for the benefit of the users as well as the dentists.

Groups who want to explore further can get material from these sources:

Division of Dental Resources, U. S. Public Health Service, Washington 25, D. C., has useful pamphlets and reports.

Group Health Dental Insurance, Inc., 221 Fourth Avenue, New York 3, will send copies of its literature to groups in other towns.

State of New York Joint Legislative Committee on Health Insurance Plans, 53 Hilton Avenue, Garden City, N. Y., has reports on hearings it conducted on dental insurance.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

## Barbara Bell Patterns



8336

12 1/2 - 26 1/2

So popular for summertime—indoors and out! Those comfortable culottes, shown here in half sizes.

No. 8336 with Patt-o-Rama is in sizes 12 1/2, 14 1/2, 16 1/2, 18 1/2, 20 1/2, 22 1/2, 24 1/2, 26 1/2. Bust 33 to 47. Size 14 1/2, 35 bust, 43 1/2 yards of 35-inch.

To order, send 35 cents in coins to: Barbara Bell, East Bay Labor Journal, 367 W. Adams Street, Chicago 6, Ill.

For first-class mailing add 10 cents for each pattern. Print name, address with zone, style number and size.

## Dental fees

Here's a list of typical dental fees collected by Columnist Sidney Margolius from U. S. Bureau of Labor Statistics data:

	Fillings	Extractions
Atlanta	\$4.33	\$5.33
Boston	4.83	5.87
Chicago	5.00	5.83
Cleveland	5.33	6.53
Detroit	5.58	5.83
Kansas City	4.42	5.08
Los Angeles	8.00	9.00
New York	5.33	5.67
Philadelphia	5.83	6.83
Pittsburg	5.00	5.83
Portland	5.58	7.67
San Francisco	8.00	9.92
Washington	6.33	7.33

## TORCH CLUB

Your Labor Temple Neighbor

BEST DRINKS IN TOWN

Between Grand Ave. & 23rd St. on Broadway

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Members Bartenders Union 52

## WESTERN TITLE GUARANTY COMPANY

Courteous, Dependable Service in business continuously since 1861

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Hayward Office:

1165 "A" Street, JEFFERSON 7-1165

## CALIFORNIA PACIFIC TITLE INSURANCE COMPANY

15th and Franklin Streets Telephone GLencourt 1-8300 Oakland 12, California

1164 "A" St., Hayward, California Telephone JEFFERSON 7-8300

## Now you can get your money back

For a number of years, California housewives and other consumers have been stuck with trading stamps. Blue, green, gold—you name it; they've got it.

We've paid for these stamps, whether we liked it or not. Don't let anyone tell you anything different.

As of July 1, a change for the better took place. We are still stuck with the stamps. But now we can redeem filled books for either cash or merchandise.

In addition, the stamps must bear the amount of cash value from now on.

Under the new law, trading stamp companies must be licensed by the Commissioner of Corporations. To obtain a license a stamp company must post a bond of \$25,000 to \$100,000, depending upon annual volume.

Should the trading stamp company refuse to redeem its stamps, the Commissioner of Corporations can file a claim against the company and its surety on behalf of the holder of the stamps.

The new law provides that any merchant who intends to stop giving trading stamps must post a notice in every place in his establishment where stamps are issued.

No trading stamp company may stop issuing stamps without giving 90 days' written notice to the Commissioner of Corporations and to each merchant in the state who issues its stamps. The merchants, in turn, must notify their customers that the stamps will be discontinued.

State Consumer Counsel Helen Nelson noted that the new law does not apply to merchants who issue their own coupons and redeem them in cash or from their own stocks.

Also unaffected are redeemable certificates or devices used by a manufacturer or packer in an advertising or selling campaign, or those issued and redeemed by a newspaper, magazine, or other publication.

## Silence is golden

A railroad man was known for his inability to think of anything to say to women. His friends were amazed when, the morning after meeting a strange girl at a dance, it was announced that he had become engaged.

"Well," said the tongue-tied railroadman, "I danced with her three times and couldn't think of anything else to say."—LABOR

THE COST OF LIVING set a new record in May for the fourth straight month, according to the U. S. Department of Labor.

## ARNOLD'S LIQUORS

Open 7 a.m. to 2 a.m.

Wines - Liquors - Delicatessen Off Street Parking

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## Swan's

WASHINGTON AT 10TH STREET

TRY OUR NEW

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NO MONEY DOWN

6 FULL MONTHS TO PAY

Including carrying charges

## To the Ladies: FROM the EDITOR

WHAT'S a boycott?

And what's it got to do with our women reader?

Captain Boycott was an unpopular land agent in Mayo County, Ireland. The local citizens got so fed up with his tactics that they would have nothing to do with him.

That was in 1880. Ever since then, the word "boycott" has meant the refusal of a large number of people to patronize a business, or buy a product.

Secondary boycotts are now illegal under federal law. In a secondary boycott, the organized non-buying or non-selling drive is directed at a third party—for example, an independent retailer who sells non-union products.

THERE'S NOTHING secondary or illegal about the boycott being directed against Sears, Roebuck & Co., and that's where union wives come in.

As the East Bay Labor Journal pointed out in a recent editorial, the picket line is labor's ultimate weapon.

Refusal to cross a picket line is good unionism. Anyone who crosses a picket line is a scab.

When employees are fired for not crossing a picket line, it's clear evidence that the company is out to break unions and cut the wages and destroy the working standards they've won.

SEARS fired 262 union members in San Francisco for refusal to cross a picket line of Production Machinists 1327. The firings were an unmitigated violation of the union contract.

The San Francisco Labor Council launched a consumer boycott against Sears in an attempt to get their jobs back for the 262 fired workers.

Last week, the San Francisco Council asked Alameda County organized labor to join the boycott by not patronizing Sears stores on this side of the bay.

WHEN THE CHIPS are down, we men admit that you ladies control the purse strings. The chips are down now, and you can make or break our boycott.

Whatever the bargain, whatever your prior shopping habits, whatever the personal convenience, don't shop at union-busting Sears.

## Lipstick colors

Lipstick colors which are harmful—but not necessarily cancer-causing—to test animals would be legalized under a bill which has passed the House of Representatives.

The bill would relax the restrictions against some coal tar colors. It still prohibits use of color additives in food, cosmetics or drugs which cause cancer in animals.

Demand the Union Label!

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## BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



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# State labor news: ACLU hits foes of labor's role in politics

## LABOR IN POLITICS

Thomas L. Pitts, secretary of the California Labor Federation, hailed a recent American Civil Liberties Union statement of policy, backing labor's political rights.

The use of members' dues by labor organizations for political purposes is "an exercise of the right of free expression protected by the First Amendment," the ACLU said.

Some union members may dissent from union endorsements, but as long as they are free to participate in the decisions within the union and express their contrary opinion outside the union, their civil rights are protected, according to the ACLU.

The ACLU made its statement concerning the case of Street versus the International Assn. of Machinists, now before the U.S. Supreme Court. Reactionary elements hope the case will curb the union shop and deny labor an effective base for political action.

Pitts said the ACLU's action "unmasks the Barry Goldwaters and others of the extreme right who would use the civil liberties issue as a vehicle for the accomplishment of their anti-labor purposes."

## FEPC TO DATE

Edward Howden, chief of the State Division of Fair Employ-

ment Practices, said discrimination was found in 15 out of the first 51 cases closed by the new division.

No discrimination was discovered in 21 cases. In 15 others, there was no determination because the Fair Employment Practices Commission lacked jurisdiction, or the complainant failed to proceed.

Altogether, 190 cases have been filed. The rest are still pending.

## HARRAH'S CLUB

Building Service Employees 22 of Sacramento launched a campaign to inform the public that janitors, window cleaners, gardeners, mechanics, guards and parking lot attendants at Harrah's Club at Lake Tahoe "are being denied the benefits of unionization."

In a public appeal, the union urges others to "express your views to Mr. Harrah."

## COPE RESULTS

**SAN FRANCISCO** — California COPE announced that in 107 election contests which were decided in the June 7 primary candidates it endorsed chalked up a 93 per cent average.

COPE—endorsed candidates won their party's nomination in 23 out of 27 congressional districts where endorsements were made, 63 out of 65 assembly districts and 14 out of 15 state senate districts.

## Hellender hits the old meeting circuit

Labor's growing role in community affairs was emphasized by Arthur Hellender, assistant Central Labor Council secretary, at the June 27 meeting.

Since the last CLC meeting, Hellender reported he had attended at least five community welfare meetings:

1. A board meeting of the California Assn. of Health and Welfare in San Francisco.

(Hellender is the first labor representative in the United States to be president of a state health and welfare association.)

2. The association's Los Angeles board meeting and meetings to plan for its next convention.

3. A meeting of Central and Northern California Community Chests and United Funds in Pebble Beach.

4. An Office of Civil and Defense Mobilization executive reserve session at San Francisco.

5. A meeting of the Medically Indigent Committee in Oakland, and

6. An Oakland "Workrecreation" Program conference.

## U. C. arbitration seminar scheduled

A seminar on "Labor-Management Arbitration" will be offered by the University of California Institute of Industrial Relations for eight Tuesdays from 4-6 p.m. starting Sept. 13.

An announcement was received by the Central Labor Council last week. Arthur M. Ross, director of the institute, will be seminar leader. The seminar will be designed for labor, management and government representatives and attorneys.

Topics will include case preparation and presentation, principal types of evidence in disciplinary, seniority classification and other disputes; legal problems of enforcement and judicial review, and possible improvements in the arbitration process.

Further information may be obtained from William E. Rogin at the U. C. Institute of Industrial Relations. The fee is \$35.

## Restaurant owners deny pension plan

Restaurant workers in southern Alameda County may have to go on strike to back up their demands for a 10 percent wage increase and pension plan.

Culinary 823 asked the Central Labor Council executive board for strike sanction Friday morning. Its deadline for settlement of a contract reopener on wages and one fringe benefit is this Thursday, July 7, according to Roy Woods, secretary-treasurer.

The present dispute involves two owner associations, Woods said they have about 60 eateries as members. But the pattern established is usually followed by some 350 other employers.

So far, the associations have refused to discuss a pension plan and have failed to come up with a satisfactory wage offer, Woods said last week.

The pension plan proposed by the union would cost the employers \$5.25 per month for each employee.

## CLC, Tool & Die Union meeting on reaffiliation

A Central Labor Council committee has been meeting with representatives of the Tool and Die Craftmen's Union in Alameda County in an attempt to bring it back into the AFLCIO.

The committee consists of Russ Crowell, CLC president; Dick Groulx, assistant secretary, and Roy Woods, executive board member. Groulx reported on the meetings at the June 27 CLC meeting.

## U. S. names state-federal labor aide

Howard Frazier has been assigned to the new post of consultant on labor law and administration for the U. S. Department of Labor in the western states.

He will work with state governments, and other groups interested in federal-state cooperation in labor standards, particularly agricultural labor. His offices will be at 593 Market St., San Francisco.

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Employer \_\_\_\_\_

His address \_\_\_\_\_

I have accounts with \_\_\_\_\_

☐ Add to my Account.

☐ Open an Account for me.

T6-30



## COPE News

By EDWARD REITH, Director

"Labor should stay out of politics" is an often heard remark. There are union members and officers who feel that organized labor should confine its activities to negotiating and policing its contracts and forget about what goes on in government and politics.

The fact is that this notion is plain nostalgia. Politics and government have been thrust upon us and influence all we do—be it in organizing, on the picket line or in the conduct of a local union's affairs. The local government, state agencies and the federal government through NLRB and the Department of Labor, all influence our actions.

"Reward your friends and defeat your enemies" was for long labor's political dictum. And, to a certain extent, it still holds true. The main shift in the emphasis of this slogan has been in the scope of the issues on which labor now takes a stand. Originally labor's political interests were in defending itself against legislation making trade unionism illegal. It was a matter of simple survival.

Today our perspective has changed. With the advent of the Wagner Act, Taft Hartley and Landrum-Griffin, government has entered into and become a regulatory agency for the labor movement. Government can be an ally, as with the Wagner Act, or an intrusive enemy with Taft-Hartley and Landrum-Griffin. Labor's activity in politics determines the extent to which government is an ally and a positive force for labor.

Also, in the field of social legislation labor has been a moving force in the enactment of the Social Security Act and its amendments, unemployment and disability insurance, FEP and civil rights legislation and Workman's Compensation Acts. In order to insure further progress in this field it is essential that labor engage in political action.

There are many other issues at stake, but, just to take the two above issues of labor law and social legislation, it becomes apparent these are legislative

issues in which labor's position is strenuously opposed by the Big Business and reactionary elements in our society. And, since Big Business and all the rest are active in politics, if we do not elect our labor endorsed candidates the other side elects its candidates. And the Big Business legislative program gains while Labor's program loses.

This is why labor should stay in politics. And to a more active extent than ever before.

## Plumbers Local 444

By BEN H. BEYNON

The July meeting of Plumbers & Gas Fitters Local Union No. 444 has been cancelled.

The State Building Trades Convention will be held July 27 through 29, 1960 and the following delegates will be in attendance: Ben H. Beynon, Arthur M. Cleary, Bert J. Porter, Dominick J. Mooney, George Hess and John Garavanta. Since our regular meeting night would have been July 27, the date of their departure, it was recommended by the Executive Board and concurred in our regular meeting of June 22 that no meeting be held.

## Chips and Chatter

By AL THOMAN

Let's hope all of us got over the weekend past in good shape. I gave one brother a referral to a job, and before he got there a car backed out of a driveway and tore up a mass of tin for him. It seems hard to come out ahead some days.

The hall has had quite a bit of paint and cleanup inside and to hear one old timer, even smells different. Now if we can keep the janitor's mop on the floor where it belongs the place should look better for awhile.

I heard tell of the kid who got five bucks for his birthday and went around changing it from silver to paper to silver. His old man asked what gives, and the kid said: "Sooner or later someone will make a mistake, and it won't be me." You can almost believe it about kids these days.

## Sheet Metal Snips

By AL ARELLANO

Two statemets that seem to be coming to the fore, very much of late, cause me to stop and give a little thought.

One of the statements is that the need for training more and more apprentices keeps popping up. No one realizes more than myself the value of adequately trained boys to step into the shoes of retiring journeymen, but such contributing emphasis seems entirely unnecessary. In this particular local, as in some other building trades locals, apprentices who have been working at the trade for some time are now temporarily unemployed and the trade schools have a number of boys ready to go to work.

One cause for the lack of training boys can be laid squarely in front of some employers who will not take time and effort to help train apprentices. Yet, these same employers are the first to yell for 1st class, A-1 journeymen. Eventually, we must have a clause in our contracts, whereby they must take their quota of apprentices.

I would like to say to our sheet metal mechanics that in the June issue of the trade magazine, "American Artisan," there is an interesting article on plastic ducts and hoods being made by sheet metal workers in a sheet metal shop. The Geiske Sheet Metal Co. of Kansas City, is the shop doing the work. Get hold of this issue and read this article. It is very nearly a must for sheet metal workers.

I would like to thank Mrs. J. M. Gorrell for her kind suggestion and hereafter we will close our column showing any new death benefit assessments due or repeating the last old assessment.

The last Tri-State Death Assessment due is No. 444, for James Neece Rhodes of Local 108, Los Angeles.

## Printing Specialties JDC 5

By FREDRICK T. SULLIVAN

We have just had a very discouraging action taken by our people employed at Ames Harris Neville Co. They elected a negotiating committee that has been one of the finest that we have had the pleasure of working with. This committee did a real job of extracting the last cent available from the company after many long and protracted meetings. They took the offer back to the membership with their recommendation that it was the best offer that they could get, and the members repudiated their judgment by a slight majority.

This holds us up before all of organized labor that we have no leadership, and the company will be reluctant to deal with us because we, as a union committee, could not judge the will of our members.

All of our people in our various plants should learn a lesson from this. We all want a strong union that we can be proud of.

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DIRECTOR

Member of Painters' Local 127

but if our people do not back up their negotiating committees and the union officers, we are no better than a pack of wild dogs, where it is a case of every dog for himself!

As we write this, the corrugated industry is in negotiations, and it looks like this series of meetings will bear fruit.

There will be no local union meetings in July, but the Joint District Council will meet at 7:30 July 8.

## Paint Makers' 1101

By PETE CEREMELLO

Why is it that when some people become politicians they forget the world around them: the little people to be more specific. They lose their responsibility to the people that elected them and their own good sense of following out their own convictions, always going for a ride on their party's platform or waiting until the brain trust hands down an idea just as has been done recently on the Forand Bill.

Our own great president has substituted a bill that should make you sick and already we are getting mail from some of our senators (who were sold a bill of goods), and the president's stripped-down original Forand Bill was just "perfect." Perfect for whom? The insurance company?

The president, senators, congressmen, state department and wives are receiving complete insurance coverage. Why can't we?

In a letter I received recently from one of our illustrious senators, he goes to great length to try and sell the president's idea of an inadequate substitute for the Forand Bill. He goes to great length to explain of the study and survey that was made; how many people it would cover, what the cost would be, what information they have from the Health Foundation, our President's recommendation to the Secretary of Health, Education and Welfare, the limitations on incomes in order to qualify limited health insurance and the fact that the government pays 80% of the cost with certain restrictions.

If you can afford a private plan, they will pay up to a maximum of \$60 per year toward that plan, but you pay \$24 per year enrollment fee. Nothing but strings attached to this plan. Now if this is what you want, don't write the senators. We have been taking the attitude of "let George do it;" let's do it ourselves for a change. Write your senator now!

Don't forget your COPE tickets.  
Arrivederci.

## Watchmakers Local 101

By GEORGE F. ALLEN

We can report to you that the Pacific Coast Council meeting was held on the weekend of June 25 and 26 in San Francisco. General President Spodick and International Vice-President Gonzales were present at the meeting. Missing at the council sessions were the locals in Seattle and Vancouver, Canada.

A full report will be made to the next meeting of the executive council and to the local meeting, at which time the members will vote on whether they desire to be reaffiliated with the Pacific Coast Council.

You may be surprised to read that we are congratulating Wendy Brophy on her marriage to Jerry Reynolds. We do not have many female workers as members, and Wendy is not a

watchmaker, but she does work within the watch repair department at Milens Jewelers in Oakland.

Wendy had a church wedding in Oakland on Sunday, June 26, and, we believe is honeymooning in the Carmel area and will return to work after the 4th of July holiday. Jerry must have ambitions for the future because he is at the present time working as well as attending school.

We wish to congratulate them both and wish them many years of happy married life.

## Carpenters Credit Union

By PAUL HUDGINS, Treasurer

Assets June 30 were over \$160,000, an increase of \$64,000 since January. Your credit union is growing fast.

Claude W. (Marshal) Dillon, our educational director, reminds us that all of your youngsters can join, too. We have many children of carpenters among our membership.

Our youngest member is Harold Taylor, son of Harry and Charlotte Taylor. He joined at the age of six months. His sisters, Maylese and Patty are members, also.

My own Patty, age 11, withdrew her "school bank-day" funds now that school is out and added to her credit union account, which she started the same way a year ago.

Our largest family group is Johnnie Baldwin and Bernice, with four youngsters, Charles, Johnnie Lee, Mae Gwen, and Terry, all credit union members for some time now.

Charlie Munson has three fine boys in the credit union, Billy, Bobby and David.

All of these youngsters are getting good training through saving in the credit union. We also have made loans to teenage and pre-teens, for good purposes.

If your son or daughter wants to buy a bike, typewriter, radio, or whatever, and will be able to pay for it, it's much better training to borrow from the credit union rather than from Dad and Mom.

Every member of the family of a union carpenter is eligible to join. It's your own credit union and can do more for you and yours than any other financial institution in the world.

## Hayward Painters 1178

By WILEY H. MOUNTJOY

Report without delay any violation of agreement or safety rules to the business representative or office. Do not talk to anyone else. We can and will take care of it.

As to a credit union, the local will set one up if there is enough interest shown. The purpose of a credit union is first, for saving and, second, for borrowing. The return on your money is usually more than received from banks.

Large sign on public bulletin board: "In case of atomic attack, fill out these forms in triplicate."

Too many of our good journeyman members are fired or laid off for one simple reason—chronic failure to keep their mouths shut.

Pension Plan: The outline is in the office. Come in and pick up your copy and acquaint yourself with the present details.

To be able to tell fact from opinion and be affected by neither—that is a life's task.

Be true to your Self.

Tell 'em you saw it in the East Bay Labor Journal!

## ATTEND YOUR CHURCH

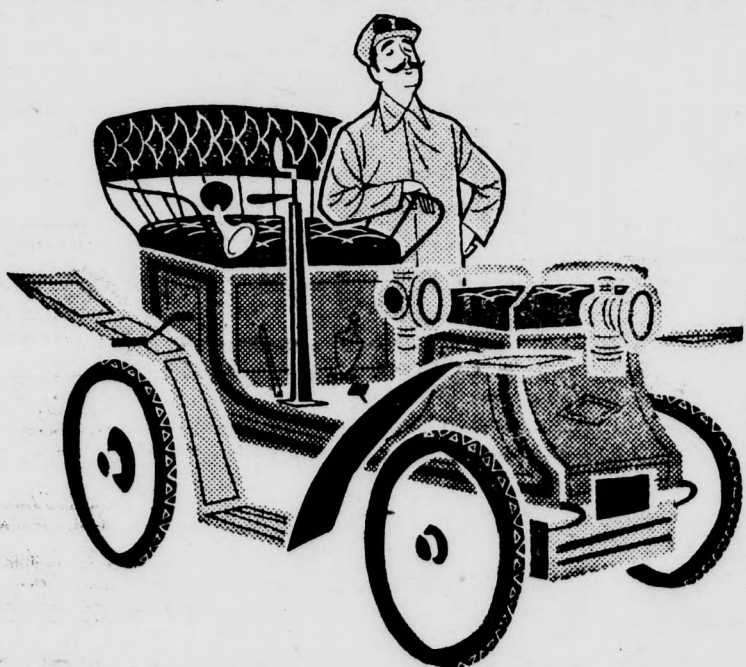
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## DO YOU HAVE A 1960 MODEL HEALTH PLAN?



If you haven't reviewed your protection against costs of illness and injury lately, now is the time to do it.

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# OFFICIAL UNION NOTICES

## AUTOMOTIVE MACHINISTS 1546

You are herewith officially notified that Lodge 1546 meets in regular session on the first and third Tuesday of each month at the hour of 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Oakland 12, California.

Meeting hall will be posted on the bulletin board in the lobby of said Temple and you are herewith officially requested to be in attendance.

Fraternally,

A. J. HAYES,  
Recording Secretary

## HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m. the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next meeting will be held Tuesday, July 19.

Election of delegates to state conventions will be held July 19, 1960, at union headquarters. Polls will be open from 9 a.m. to 9 p.m.

Fraternally,

ROY WOODS,  
Secretary-Treasurer

## HAYWARD PAINTERS 1178

Friday night, July 15, we'll be very busy. The first order of business in the special meeting following the regular one will be to nominate candidates to run for the vice president's office. This is due to action beyond our control, or any one else's control.

Then election of a delegate to the California Labor Federation convention dated August 8th in Sacramento will be held.

Nomination of candidates to run for election as delegates to Alameda County Council on Political Education will also be acted upon.

Also on this date we will have with us Joseph E. Smith, attorney at law and the former mayor of Oakland, who will discuss legislative action referring to changes in the Workmen's Compensation Act, unemployment disability, disability insurance and the relationship between the three. Mr. Smith's appearance and the subject he will discuss with us are most important, and we should make it a point to be at this meeting.

Fraternally yours,

ROBERT G. MILLER,  
Recording Secretary

## COPE, 13TH A. D.

Members, please take note of new meeting date. By action of the membership, we will meet on the fourth Wednesday of every month at the same place, 696 B Street, Hayward. Candidates or guest speakers at each meeting. Refreshments served.

Fraternally yours,

R. H. FITZGERALD,  
Secretary-Treasurer

## CARPENTERS 1158

The next regular meeting will be July 18, 1960.

Fraternally yours,

NICK J. AFDAMO,  
Recording Secretary

## CO. SCHOOL EMPLOYEES 257

There will be no meeting in August as many members are on vacation. Please watch for the announcement of the September meeting.

The regular executive board meeting will be held at 10:30 a.m.

Fraternally yours,

VICTOR BARTELS,  
Secretary

## UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 - 36th Avenue, Oakland.

Fraternally,

FRANK V. MCINTOSH,  
Recording Secretary

## CARPENTERS 36

You are officially notified that Carpenters Local Union 36 will have a special election of delegates to all conventions, including the Special General convention, the California Labor Federation convention, AFLCIO, and the California State Council of Carpenters convention, at Carpenters Hall, 761 12th Street, Oakland, Calif., Friday, with the polls open from noon to 10 p.m., July 29, 1960.

You are also asked to vote on two proposals of Local Union 36:

1. Shall Local Union 36 elect in June each year all delegates to all conventions scheduled for the ensuing year?
2. Shall Local Union 36 employ a full-time dispatcher for a six months trial basis?

These proposals and the election of your delegates are of vital importance to the members of this local.

Please be in attendance at this special election with voting from noon to 10 p.m., July 29, 1960.

Fraternally yours,

OSCAR N. ANDERSON,  
Recording Secretary

## PAINTERS LOCAL 127

Attention, members:

The local's entertainment committee has your annual picnic well on the way.

It will be Sunday, July 31, 1960, in Roberts Park. For the children, there will be games, races, rides, swimming, ice cream and plenty of soda water. For the adults, there will be dancing, coffee and plenty planned for all who attend. The committee hopes to see a large turnout for this annual affair.

Fraternally yours,

ED. GULBRANSEN,  
Recording Secretary

## PLUMBERS & GAS FITTERS 444

The regular meeting of Plumbers & Gas Fitters Local Union No. 444 for the month of July has been cancelled.

Fraternally yours,

BEN H. BEYNON,  
Business Manager &  
Financial Sec.-Treas.

## MILLMEN 550

At the meeting of July 15, 1960, nominations will be in order for delegates to a special convention of the United Brotherhood of Carpenters and Joiners of America. Election will be at the meeting of August 19, 1960.

One trustee will be elected at the July 15 meeting.

Fraternally yours,

GEORGE WHITE,  
President  
JACK ARCHIBALD,  
Secretary

## PAINT MAKERS 1101

There will be a regular meeting of Paint Makers 1101 at 8 p.m. Tuesday, July 19, 1960, in Hall C of the Labor Temple, Oakland. All members are urged to attend.

On the agenda are the nominations and election for delegates to the California Labor Federation convention in Sacramento.

EDWARD MORGAN,  
Secretary

## CARPENTERS LOCAL 1149

The election for trustee will be held at the Oakland meeting, 115 Broadway on July 15, 1960.

Ballot boxes will be open on July 15, 1960, from 7:30 a.m. to 4 p.m. at 2085 - 3rd Street, San Francisco, and from 7:30 a.m. until 8 p.m. at 115 Broadway, Oakland.

Fraternally,

JAMES ALLAN,  
Recording Secretary

## Carpenters Credit Union

Paul Hudgins, Treasurer  
2253 East 19th Street  
Oakland 6, California  
Kellog 3-3889

## AUTO & SHIP PAINTERS 1176

The next regular meeting will be held July 19 in Hall D of the Labor Temple, 2315 Valdez St., at 8 p.m. There will be elections for two delegates to attend the California Labor Federation convention.

Fraternally,

LESLIE K. MOORE,  
Bus. Rep.

## HAYWARD CARPENTERS 1622

IMPORTANT: Change of Date.  
OFFICIAL NOTICE OF SPECIAL MEETING AND ELECTION OF DELEGATES.

The United Brotherhood of Carpenters and Joiners of America has ordered a constitutional convention to recodify the international constitution and by-laws and has ordered the election of delegates to attend. Local Union No. 1622 will hold a special called meeting at the regular meeting at the Labor Temple Friday, July 8, 1960 at 8 p.m. to nominate candidates as delegates to this convention. The election will be held Friday, August 12, 1960, at the Labor Temple. Voting will take place from 5 p.m. to 9 p.m.

Unless otherwise specified, regular meetings are held each Friday at 8 p.m. at the Labor Temple, 1050 Mattox Road, Hayward. The steward's meeting will be held on Tuesday, July 12, at 7:30 p.m.

Fraternally yours,

MARIUS WALDAL,  
Recording Secretary

## STEEL MACHINISTS 1304

Regular meeting Thursday, July 7, 8 p.m. Executive board meets 6:30 p.m.

Installation of officers. Please attend.

Fraternally,

DAVE ARCA,  
Recording Secretary

## UC EMPLOYEES 371

At the regular meeting held on June 18, the membership voted to cancel the regular meetings for July and August. The Executive Board will meet regularly, over that same period, as negotiations are now underway. Unless there is a special meeting called by your president, Max Scalzo, the next regular meeting will be held on September 13, 1960.

Fraternally yours,

A. ROBERTSON,  
Secretary

## AFLCIO joins Chilean quake relief program

Ray Colliver, AFLCIO community services director for Alameda County, announces that organized labor is helping with Chilean relief, following the earthquake, tidal waves and volcanic eruptions in that nation.

George Meany, AFLCIO president, sent a \$5,000 contribution to the American Red Cross to speed relief to victims. Meany said various branches of the American labor movement are raising additional funds.

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## Dutch immigrant wins scholarship

Antoine Stroeve, 17-year-old son of a Dutch underground fighter during World War II, is the winner of the second annual \$500 Eleanor Peyton Scholarship given by Oakland Teachers 771.

The youth, who plans to study nuclear physics at U.C., attended a recent Central Labor Council meeting with his family. He was introduced by Edward O. (Pete) Lee of Teachers 771, and the scholarship check was presented by Russ Crowell, CLC president.

The scholarship is named for Eleanor Peyton, for 35 years a teacher in Oakland and a veteran member of Teachers 771.

Young Stroeve was born in Velp, Holland, in 1943. After the war, his parents took him to Indonesia, but the family returned to Holland in 1950. Antoine finished all except his last year of high school in Holland.

Last September, Antoine enrolled in Oakland High School, where he was chosen for the scholarship.

Antoine's father is a civil engineer for the Western Knapp Co. in South San Francisco. He was able to bring his family to the United States under a special immigration quota because of his residence in Indonesia.

## Fear expressed we take unemploy'm't for granted now

"Unemployment is in many respects the central economic problem of our free society," the final report of the Senate Special Committee on Unemployment Problems stressed.

The report, filed in late March with the Senate, contains the findings of the committee and recommendations of the majority for dealing with these problems. It also contains certain dissents by GOP members of the subcommittee who term some findings "exaggerated," but nonetheless agree that the "situation is bad enough."

"The problem of unemployment will assume far greater proportions in the next 10 years unless decisive action is taken... In the next decade the number of youths entering the labor market will increase by 46 per cent. Dislocations caused by automation and technological change will increase. A sharp increase in unemployment will take place unless private and public measures are taken to absorb the increased manpower," the report found.

It found that the nation has become accustomed in recent years to living with higher levels of unemployment and viewing those levels as "normal." It found also that "chronic local unemployment remains out of sight because statistically it does not involve a high percentage of the national labor force.—IUD Bulletin.

## Brown opposes repeal of west shipyard differential

Governor Brown asked Congress to give the Pacific Coast its fair share of government shipbuilding in a statement filed with the House Merchant Marine Committee.

Brown said he is against a law to repeal the six per cent differential allowed West Coast yards.

Even with the differential in effect, the West Coast would be eligible for only one-fifth of 256 ships yet to be built under the current program, the governor said.

## JANE: Take my advice and BUY FROM A RETAIL STORE



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## Let senators know you're in favor of Forand bill: Meany

George Meany, AFLCIO president, has written the Central Labor Council, asking that letters, wires and petitions be used to urge the Senate to pass the Forand Bill or similar legislation.

Meany pointed out that it is unlikely the House will act on the bill this session.

"It is now up to the Senate where our chances of success always looked better," Meany said.

In the House Ways and Means Committee, a modified version of the Forand Bill was defeated 16-9. By voice vote, the committee then adopted a bill with several miscellaneous provisions.

The inadequate bill included a "pauper's oath" provision and an inconsequential program of medical assistance.

"Because of the rules of the House," Meany wrote, "it will not be possible to improve this bill there at this time."

"In the very short time remaining at this session of Congress, it is crucial that members of the Senate be urged to add a Forand-type provision to the bill coming over to them from the House."

The AFLCIO campaign for the Forand Bill has made the nation keenly aware of the need for health care for older people under the social security system, Meany emphasized, adding:

"Now let us make the final push necessary for victory."

The CLC will receive soon a large supply of leaflets for fast distribution, asking union members and others to send wires or letters to senators.

## Teacher 'company unions' folding

The management dominated California School Employees Association, which has for years purported to represent itself as a spokesman for the rights of non-teaching school district employees, is tolling its own death knell.

Employees in some districts, such as Los Angeles, Lawndale, Willowbrook and Compton, have already acted by dissolving their association chapters and joining the Los Angeles City and County School Employees Union, Local 99.

In other districts employees are beginning to realize they no longer must remain second class citizens, unable to reply or to fight when their rights are being attacked.

The association, which usually expects employees to represent themselves, uses the "tea party" approach to organization. They do offer, of course, periodic meetings with a chairman and a secretary, where aggrieved employees may, if they dare, stand and present their gripe.

This is where it ends, unless a management stool pigeon is present to hear and relay to the supervisor the name of the individual who dared to talk.—Service Union Reporter.

## 'High profits losing world trade for United States'

DULUTH, Minn.—The United States is pricing itself out of world markets, not because wages are too high, but because profit margins are, Leon Keyserling, formerly economic advisor to Presidents Roosevelt and Truman, told the second annual Labor Conference on World Affairs here.

The total labor cost per unit of production, he maintained, is lower in this country than in most others because of greater productivity.—AFLCIO News.



**FIRST PENSIONERS** under the Dry Cleaners Pension Trust for Northern California were presented certificates at a recent luncheon in Oakland. Henry Romiguere, left, business representative for Cleaners 3010, and Russ Crowell, president of the Alameda County Central Labor Council and business representative for Cleaners 3009, made the presentations. Recipients were, from Crowell's left, Angela Jimenez, Martha Casserly and Elvira Ferro. Romiguere and Crowell are trustees of the fund, jointly administered by the two locals and management.

## National labor: 3 actions on file against Oregon Journal

PORTLAND—The Portland Allied Printing Trades Council signed a criminal complaint accusing the Oregon Journal of unauthorized use of the union printing label.

Robert E. McMahon said the council ended its authorization for the Journal to use the "bug" shortly after the Portland newspaper strike started Nov. 10.

As late as a month ago, McMahon said, a postcard seeking circulation and a Journal Junior leaflet both carried the unauthorized label. A civil suit is on file based on a similar complaint.

In another suit, six veteran employees of the Oregon Journal filed suit against the newspaper's trustees for violating or tending to violate, terms of the will of the late Maria Jackson, widow of the newspaper's founder.

The will said that if the paper should be sold its veteran employees should be given first chance to buy it. The plaintiffs, all union members, ask the court to restrain the trustees from administering the estate in such a way as to threaten retention of ownership by local interests.

Both the Journal and the Newhouse-owned Portland Oregonian have been operating with imported strikebreakers and strike insurance estimated to total one million dollars.

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### NEWHOUSE AGAIN

DENVER—Samuel I. Newhouse owner of the scab-importing Portland Oregonian, announced he had bought 15 per cent of the Denver Post for an undisclosed figure from the daughter of the late co-founder.

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### RADIATION CHAOS

WASHINGTON — Andrew J. Biemiller, director of the AFL-CIO Department of Legislation, warned a special radiation subcommittee that the Atomic Energy Commission's new occupational exposure standards in the industry are inadequate.

Calling it "an era of chaos," Biemiller demanded a drastic overhaul of the 1959 law under which Congress gave up control of radiation safety to the states.

### ITU OFFICERS

INDIANAPOLIS — Final election returns showed that the following were elected officers of the International Typographical Union: Elmer Brown, president; John J. Pitch, first vice president; Sandy Bevis, second vice president; Joe Bailey, third vice president, and William R. Cloud, secretary-treasurer. Brown and Cloud veteran ITU officials, were unopposed.

### COMMIE AFFIDAVIT

The U.S. Supreme Court agreed recently to rule on the case of Maurice E. Travis, 51, of Richmond, Calif., former secretary-treasurer of the Mine, Mill and Smelter Workers Union.

Travis was convicted in 1957 of filing a false non-Communist affidavit with the NLRB. Date for the hearing has not been set.

### COURT RULING

The Supreme Court said other courts should not arbitrate labor disputes when there is a labor-management agreement for arbitration. The ruling was a victory for the United Steelworkers of America.

The high court postponed until its next term a decision in the Georgia case involving use of union funds for political purposes by unions having union shop clauses in their contracts. The NAM, is pushing the case.

### MERGER DEFEATED

WASHINGTON — The Postal Transport Assn. voted down almost 2 to 1 a proposal to merge with the National Assn of Letter Carriers.

Paul A. Nagle, national president of the PTA, was re-elected, despite his endorsement of the merger and of eventual amalgamation of all postal unions.

### AFLCIO UPHELD

WASHINGTON — The U. S. Court of Appeals upheld the AFLCIO's four-year-old demand that construction of a big nuclear reactor at Lagoona Beach, Mich., be halted until the AEC can establish without a doubt that it will not endanger the two million residents of the Detroit-Toledo area.

## Pitts issues official CLC convention call to all affiliates

The official call to the 1960 convention of the California Labor Federation has been sent out to all affiliated organizations by Thos. L. Pitts, secretary-treasurer.

The convention will meet in Memorial Auditorium, Sacramento, starting Monday, August 15, and continuing through the week until the business of the convention has been completed.

More than 2,000 delegates representing state AFLCIO organizations throughout the state are expected to attend.

Affiliates were notified in the convention call that credentials and lists of authorized delegates will be mailed as soon as the computation of the per capita membership and voting strength of each local has been completed.

Resolutions submitted to the convention must be in the hands of the secretary-treasurer, in triplicate, not later than August 1, except for resolutions acted upon and approved by regularly constituted and affiliated statewide organizations at conferences held in the period of July 31—August 14. Such conference resolutions must be filed not later than 9 p.m. on Sunday, August 14.

Hotel lists and reservation forms will be mailed to affiliates with credentials and lists of authorized delegates.

The Hotel Senator has been designated as the 1960 convention headquarters.

## Henning says it's his business, too

John F. Henning, state director of industrial relations, wants to know a few things about your union.

He has mailed out questionnaires—the 65th in a series—to 3,500 local unions in California. Results will be summarized in "Union Labor in California," which contains facts about union membership in various areas and industries in the state.

Replies should be mailed to the State Division of Labor Statistics and Research, P. O. Box 965, San Francisco 1.

## John Hutchinson on labor paper's value to unionism

The labor press is the one instrument of the organized labor movement which can be the most effective to serve the membership, the community and all mankind. This is what John Hutchinson, director of labor programs at University of California in Berkeley, told union officers and their wives at the special Labor Citizen dinner here recently.

He said the influence of organized labor has been slipping in recent years and will continue to slip unless leadership becomes more competent and unless unions become more skilled in handling their public responsibilities and show more concern for the opinions and education of their membership.

Hutchinson cited facts and figures showing the decline of union strength and popular acceptance and declared that the labor press can be one of the most important ways to help correct the situation.

He declared, "A labor paper to be of any use must attract, must attack, must have ideas and must have convictions. Most labor papers today are a reflection of mediocre union leadership." Hutchinson said the editor must have a free hand to edit the paper as he sees fit.

Hutchinson also cited surveys showing that union members do read their labor papers and that the papers have influence if they are competently edited and widely circulated.

Before Hutchinson spoke a resolution urging all unions to subscribe to the Labor Citizen was passed. A dues increase was recommended for all locals which felt they couldn't support a subscription under present dues.—Valley Labor Citizen.

## Factory jobs drop by 9,000 in May

Seasonal layoffs in canneries and further cuts in the aircraft work force were major factors in a May drop of 9,000 in California factory employment.

John F. Henning, state director of industrial relations, said the May total of 1,280,300 wage and salary workers employed in manufacturing compared with 1,289,400 in April and 1,264,800 in May of last year.

Besides an April-May decrease of 5,100 in fruit and vegetable canning and 3,500 in aircraft, there was a seasonal reduction in apparel, a strike-caused drop in furniture and losses in auto assembly, primary metals and several other industries.

These losses were cushioned by a seasonal expansion of 2,500 in lumber and smaller gains in such industries as fabricated metals, missiles and shipbuilding.

The year-over-year increase in manufacturing jobs of 15,500, or 1 per cent, was considerably smaller than in previous months, reflecting the continued downward trend in aircraft and a slackening of the growth rate of other durable goods industries.

## CWA 9415 member gets company heroism award

Donald R. Good of Oakland, a member of Communications Workers 9415, received the Theodore N. Vail medal for heroism from the Pacific Telephone & Telegraph Co. recently.

Good saved a six-year-old Sherman Oaks boy whose clothes had been ignited in a gasoline stove accident as Yosemite National Park in June, 1959. He is employed by the telephone company in San Leandro.

Accompanying the medal was a \$250 cash award.



## Labor man is made vice chairman of the Crusade drive

Arthur Hellender, assistant secretary of the Alameda County Central Labor Council, has been named a campaign vice chairman of the United Crusade for the 1960 drive, scheduled to open September 19.

Hellender will work closely with campaign chairman Robert H. Wasz in the organization and coordination of the campaign among labor groups throughout the county.

For the past several years Hellender has been conducting a special "Union Counseling Course" for CLC unions' members to familiarize them with the health and welfare structure of the community.

In 1957 he became the first labor representative to be appointed by the Board of Supervisors to the Alameda County Institutions Commission—a group responsible for the supervision of county hospitals and other public health institutions. And the following year he was named chairman of a special Public Health Committee serving under the Institutions Commission.

In addition to his new Crusade assignment, Hellender also serves on both the executive committee and board of governors of the United Bay Area Crusade, and was named to the board of directors of the Oakland Chapter of the American Red Cross—a Crusade agency he has served since 1955.

## Hospital workers hold first meeting with state conciliator, Clardy says

Negotiators for Hospital Workers 250 and seven East Bay hospitals were scheduled to meet with a state conciliator for the first time Tuesday, July 5.

As of last week, no progress had been made, Floyd Clardy, union representative, told the Central Labor Council.

The union seeks \$20 monthly increases, but the hospitals—Merritt, Peralta, Providence, Children's, Alameda, Alta Bates and Herrick have offered only five dollars.

Other union demands include a disability program, union shop and unemployment compensation.

## Four officers are elected by Paint Makers 1101

The following were elected by Paint Makers 1101 recently:

Pete Ceremello, business manager-financial secretary (three-year term); Carl Lawler, trustee (three-year term); Woodfin Threats, trustee for health and welfare and pension trust, and Valente Sanchez, warden (one-year term).

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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## COPE's picnic task is twofold—sell tickets and get crowd out

Continued from page 1

drum-Griffin law restrictions, to raise funds for candidates for national office, including Congressman Jeffery Cohelan and George P. Miller.

Money from tickets sold to and purchased by individual union members, under the law, can be used for congressional and nationwide campaigns.

Reith pointed out that it is perfectly legal for unions to buy tickets from their treasurers, but this money will be used by COPE for campaigns for state office.

The importance of (1) selling COPE Labor Day picnic tickets and (2) getting those who buy tickets to attend was stressed by Reith at last week's Central Labor Council meeting.

Both are crucial, Reith said, because a big crowd is needed to fill the spacious Alameda County Fairgrounds at Pleasanton, where the picnic will be held.

Because of the urgent need for getting a big crowd out, Reith called upon all unions to distribute tickets to members right away.

Unions should turn ticket

money in as it is received, Reith said.

The COPE director pointed out the importance of cooperation by local unions in preparing immediately for a drive to register voters for the November election.

Since the registration deadline is in September, Reith said, local unions should do the following right away.

1. Give COPE lists of their members.
2. Furnish clerical help, if possible, to determine how many of each union's members are registered to vote.

In addition, Reith asked that members of individual unions, their wives and members of labor auxiliaries furnish clerical help.

## Blood appeal

An appeal for blood donations for Tom McCarthy, advertising salesman for the East Bay Labor Journal, scheduled to undergo surgery at Oakland Veterans Hospital Friday was issued this week.

Donors should call the Alameda-Contra Costa Blood Bank, OL 4-2924.

## Ramos blasts National Homes

Continued from page 1

the company could undergo a long strike.

### DISTRICT 50?

Ramos also told the BTC that he believes United Mine Workers District 50 might step into a situation such as this one.

He said an NLRB election was scheduled for 9 a.m. Thursday. Workers who were employed by the plant as of June 21 were eligible to vote. The NLRB ballot was scheduled to offer them a choice between (1) a combination of Millmen 550 and Lumber and Sawmill Workers 3036 and (2) no union at all.

The two locals have been busy this week combatting the anti-union propaganda issued by the company. Ramos said the company is using typical union-busting tactics.

### COMMUNICATIONS

Delegates were warned in a letter from Thomas L. Pitts, secretary-treasurer of the California Labor Federation, about "form" resolutions being presented to building trades and central labor councils, endorsing the \$1,750,000,000 state water bond issue.

Pitts pointed out that the CLF

unanimously opposed the program at its convention last year. Although the matter is subject to review at this year's convention, Pitts said, councils are asked to withhold action until then.

### COPE MEMO

A letter from the California AFLCIO Council on Political education warned that Nixon may carry California unless labor does a better job of registering members and getting out the vote.

"We have enough time to do the work necessary to prevent this and at the same time provide the registration base for support of our district endorsements, but only if we begin immediately," the letter said.

It suggested the following:

- (1) Have union officers and members deputized to register voters.
- (2) Check membership lists for unregistered voters.
- (3) Contact the local COPE for help, and assist it, too.
- (4) Set up a system of voluntary COPE contributions from members.

Tell 'em you saw it in the East Bay Labor Journal!

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## Committee rescues 6% differential

Thomas A. Rotell, executive secretary of the Pacific Coast Metal Trades Council, this week expressed satisfaction over action by the House Merchant Marine Subcommittee in upholding the 6 percent differential for west coast shipyards.

The subcommittee voted down a bill which would have eliminated the differential.

The present law gives west coast shipyards some contracts even if they are not low bidders, as long as the western bid is within six percent of the low bid.

In a recent letter to the committee, Mayor Clifford Rishell said less than 1,000 are employed at the three major East Bay shipyards. He said an average of one-third of the members of Boilermakers 10 have been unemployed during the last 1½ years.

**Demand the Union Label!**

## Officers elected by Painters 127

Painters 127 has elected the following officers for the next two years:

James P. McCulley, president; Warren Carnes, vice president; Ed Gulbransen, recording secretary; Sam Caponio, financial secretary; Walter Cavanaugh, treasurer; Sven Fosberg, conductor; Walter Embrock, warden; and Harold Parman, trustee.

Executive board—Sven Fosberg, John Stanley, Harold Parman, Walter Cavanaugh and Lawrence Kessell.

Delegates to Building Trades Council—Marvin Edwards, Ed Gulbransen, Sam Caponio, Roy Sandlin and Warren Carnes.

Delegates to District Council 16—Ed Gulbransen, Marvin E. Edwards, John Stanley, Sam Caponio and Douglas Lar Rieu.

Delegates to State Building Trades convention—Lawrence Kessell, Ed Gulbransen and John Stanley.

# SAVINGS

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# East Bay LABOR JOURNAL



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PAUL S. WILLIAMS, Editor

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July 8, 1960

## Hiring of youthful scabs raises moral, legal issues

Lockheed Missiles and Space Division believes in recruiting its strikebreakers young.

Machinists District Lodge 508 has documented proof that employment forms were issued covering 73 teen agers, of whom 67 were put to work within a week after the strike started in Sunnyvale.

John E. Byrnes, Grand Lodge representative, points out that moral and legal issues are involved.

The moral issues are obvious.

The legal issues are still being explored. Byrnes raises the question whether the federal government will reimburse Lockheed for payments to the children—some as young as 16—under the so-called summer hire program.

In addition, the machinists are exploring whether the 16 and 17-year-olds, who comprised about half of the group, had work permits as required by the State Industrial Welfare Commission.

A third legal question is whether the young strikebreakers were told by Lockheed that they were being hired by a plant where a labor dispute existed.

Section 973 of the State Labor Code specifies that any person employed to work in a struck plant must be told, either in the advertisement or orally, that a labor dispute exists.

Lockheed attempted to throw up a smoke screen in the daily press by saying that the youths are part of a summer training program.

But the fact remains that young people are being required to cross a picket line and work in a plant where there is a legitimate labor dispute.

In other words, they are being taught to scab at an early age.

## They just don't understand

Stephen Bayne, 17, of New York gives us new hope in the future of the United States.

He turned down an American Legion citizenship award saying:

"I refuse to accept an award from an organization whose policies I can't respect."

Why can't more adults, in this age of mass conformity, have convictions and the courage to act in accordance with them?

The San Francisco Examiner quoted William R. Burke, a leading Legionnaire, as saying he couldn't understand why anyone should do such a thing.

It's no mystery to us.

Our sentiments about the Legion were carried in the "From the Editor's Chair" column last week. So we'll let someone else do the talking this time.

Dick Groulx, assistant Central Labor Council secretary, wrote Stephen Bayne a letter, complimenting him for his stand.

"To the best of my knowledge," Groulx, a World War II veteran, said, "the Legion has done nothing for American society except to lobby for special privileges for veterans, many of which appear to be unjustified."

The Legion, Groulx continued, is often for racial intolerance and against free speech.

Maybe that's why the Legion big shots can't understand Stephen's action.

## Pauper's oath: a red herring

The tragedy of old age is twofold. Part of it is the high cost of living in retirement. That was taken care of to a certain extent by the Social Security Law, fought by its opponents at the time with some of the most vicious propaganda of the 30's. Still remaining is the high cost of medical care.

The Forand Bill is a natural extension of the philosophy of Social Security. One took care of food and shelter. The other makes it compulsory for a man to insure himself against the medical costs of old age, so he will not be a burden upon himself or society.

Congressman Jeffery Cohelan of Berkeley was right when he pointed out in the House of Representatives recently that the omnibus bill passed by the lower house is inadequate. Cohelan added that its pauper's oath requirement "cannot allay the older citizen's haunting fear that an expensive illness will come along to consume a lifetime's savings."

The pauper's oath is just a red herring thrown in to defeat the bill. The AFLCIO letter-writing campaign to the Senate is now the only way to bring fair and adequate protection at this session of Congress.

## 'That Won't Do the Job'



## BTC WANTS MORE JOBS DESPITE TIGHT MONEY

About 2,000 building tradesmen are out of work in Alameda County because of federal tight money policies.

And home buyers—those who can afford present prices and financing charges—are suffering too.

Present discount rates in California range from 3 to 14 percent. This means that the builder pays from 3-14 percent of the amount of the loan to obtain financing, and this cost is passed on to the buyer.

In other words, the buyer is paying from 3 to 14 percent more than the fair market value for the home he buys.

On a \$10,000 mortgage with a 14 percent discount—the rate being charged for some 5 3/4 percent GI loans—the builder receives \$8,600 but the buyer assumes the full \$10,000 loan.

**OBVIOUSLY**, the builder is going to furnish only \$8,600 worth of house but the buyer is going to pay \$10,000—plus the regular 5 3/4 percent interest rate.

Other interest rates on first mortgages are running from 6 1/2 percent for FHA loans to between 7.2 and 8.2 percent on building and loan company financing, according to J. L. Childers, business representative for the Alameda County Building Trades Council.

In addition, the shortage of dollars and the high discount rates are forcing builders to finance with banks and building and loan companies at conventional mortgage interest rates.

The home buyer then must make a higher down payment and pay the higher first mortgage interest rate. If he cannot afford the down payment, he may be forced to take out a second mortgage at an even higher interest rate.

These are all factors which cut down on the demand for new homes and on the number of jobs available in the home building industry.

This is why the Building Trades Council launched its proposal for a California Mortgage Authority earlier this year.

First proposed by Childers, the idea now has the backing of the executive board of the State Building Trades Council and will come before the entire council at its convention in Long Beach this month.

**IN AUGUST**, a resolution calling for the authority is scheduled to come before the California Labor Federation convention in Sacramento.

Briefly, the authority would be set up by the Legislature. It would sell 4 percent California

revenue bonds in Eastern markets, where more and cheaper money is available for lending—where money isn't so tight, in other words.

The money obtained from sale of the 4 percent bonds would be used to buy California FHA and GI mortgages at the current interest rate. This would release these funds for re-investment.

This would end the tight money situation in California and end discounts, thus opening up the home market again and providing more jobs.

Members of the California Mortgage Authority would be appointed by the governor to represent labor, the home building industry and real estate and financial interests involved.

The BTC asked Gov. Brown to call a special session of the Legislature to create the authority earlier this year, but the governor took no action.

However, he told Childers at the recent Governor's Housing Conference in Los Angeles that he may recommend the idea to the Legislature next year if labor and home builders agree upon it.

"Several home builders' organizations have said they will support the proposal," Childers said.

"We are looking forward to quite strong support from home builders because they, too, are becoming disillusioned with the tight money policies of the administration."

Childers feels the plan may not draw too much opposition from banking interests, since it provides that the bank or building and loan company which originates a mortgage would continue to service it, even after it is bought by the mortgage authority.

Pennsylvania created a state mortgage authority last year, and home building already has picked up.

If the BTC's plan is approved, maybe construction jobs in California—down 20 per cent from last year—may recover.

And maybe the housing buyer can afford to buy again.

### Minor detail

They made such a Federal case about picking the first group of astronauts. You know, the fellows they're going to shoot into space.

"These boys," they announced, "have got to be clever, daring and fearless." The truth is we've got thousands of boys who can answer to that description. The trouble is that they're all 4 years old.—Source forgotten.

## OPINIONS

You Write 'Em . . .  
We Run 'Em!

### ADLAI SPEAKS OUT ON SUMMIT

Premier Khrushchev wrecked this conference. Let there be no mistake about that. When he demanded that President Eisenhower apologize and punish those responsible for the spy plane flight, he was in effect asking the President to punish himself. This was an impossible request, and he knew it.

But we handed Khrushchev the crowbar and sledgehammer to wreck the meeting. Without our series of blunders, Mr. Khrushchev would not have had a pretext for making his impossible demand and wild charges. Let there be no mistake about that either.

We sent an espionage plane deep into the Soviet Union just before the summit meeting. Then we denied it. Then we admitted it. And when Mr. Khrushchev gave the President an out by suggesting that he was not responsible for ordering the flight, the President proudly asserted that he was responsible.

On top of that we intimated that such espionage flights over Russia would continue (At this point if Khrushchev did not protest he would be condoning our right to spy—and how long could he keep his job that way?) Next we evidently reconsidered and called off the espionage flights.

But, to compound the incredible, we postponed the announcement that the flights were terminated—just long enough to make it seem we were yielding to pressure, but too long to prevent Mr. Khrushchev from reaching the boiling point.

And, as if that wasn't enough . . . when there was still a chance that de Gaulle and Macmillan could save the situation, we ordered a world-wide alert of our combat forces! Is it reasonable for suspicious Russians to think such a series of mistakes could only be a deliberate effort to break up a conference we never wanted anyway?—Adlai Stevenson.

★ ★ ★

### REAL ISSUE

In their agitation for strikebreakers, these growers want to hide their primary responsibility for the situation that has developed as the result of their denial to farm workers of orderly procedures for organization and collective bargaining available to other workers in private industry.—Thomas L. Pitts, CLF president.

★ ★ ★

### ETHICAL BABES

Ours is a world of nuclear giants and ethical infants. We know more about war than we know about peace. We know more about killing than we know about living.—General Omar N. Bradley.

★ ★ ★

### HOPES HE'S WRONG

I hope I'm wrong. But without a government anti-recession policy, the recession pattern of 1949-50, 1953-54 and 1957-58 will be repeated.—Prof. Wilbur J. Cohen, University of Michigan.

★ ★ ★

### PROGRESS

Progress in every age results only from the fact that there are some men and women who refuse to believe that what they knew to be right cannot be done.—Russell W. Davenport.

★ ★ ★

### TAX HATRED

Of all debts, men are least willing to pay taxes. What a satire is this on government!—Ralph Waldo Emerson.